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JOSEPH A. HERBERS, ACAS, MAAA, CERA

Principal and Consulting Actuary | Bloomington, Illinois



Joe served as Pinnacle's managing principal for 16 years (2008 - 2024). His practice is concentrated in providing loss reserving and funding studies for a wide variety of entities – both traditional insurance companies and alternative market entities. Joe's areas of focus include policyholder-owned group captives, large deductible and/or self-insured entities and public entity pools.

Joe's skill set includes loss reserving for all lines of business, hands-on interaction with alternative market entities, networking with service providers and traditional ratemaking for all types of property/casualty insurance exposure.

He serves as the appointed actuary and/or loss reserve specialist on dozens of domestic insurance companies, captive insurance companies and self-insured entities. He advises dozens of policyholder-owned group captive insurance companies on matters relating to financial reporting of unpaid claims liabilities, routinely presenting to boards of directors and executive committees charged with financial reporting.

Joe also assists the audit process of numerous off-shore and on-shore captives for accounting firms, and advises several large construction management firms in the U.S. on the reserving of liability for their self-insurance liabilities, with a specific emphasis on contractor wrap-up and subguard insurance programs. He provides feasibility studies for a wide variety of new captive formations, loss funding studies for a number of microcaptive insurance companies, and data management services to members of a large risk retention group.

- ★ Qualified Actuary per the National Association of Insurance Commissioners (NAIC)
- ★ Qualified to sign statements of actuarial opinion per the American Academy of Actuaries (AAA)

| Appointed Actuary to | 25+ Publications | Regularly presents at | Has Served 10+ Clients for |
|----------------------|------------------|---------------------------|----------------------------|
| 40+ Entities | | Education Seminars | 25+ Years |

YEARS OF EXPERIENCE

43

AREAS OF FOCUS

Group Captives, Alternative Markets, Statements of Actuarial Opinion, Public Entities, Reinsurance, Non-Standard Auto

EDUCATION

University of Missouri-Columbia, 1980 B.A. Mathematics

CERTIFICATIONS

Casualty Actuarial Society (CAS), Associate, 1986 American Academy of Actuaries (AAA), Member, 1986 Chartered Enterprise Risk Analyst (CERA), 2013

CURRENT VOLUNTEERISM

AAA Terrorism Risk Insurance Subcommittee, 2015 – Present

CAS

Employer Outreach Committee, 2015 – Present Employer Advisory Council, 2014 – Present

THOUGHT LEADERSHIP HIGHLIGHTS

"Net Zero and Insurance," Pinnacle Blog, June 2023

"COVID-19: Impact on the Industry," 2022 CAS Spring Meeting, May 2022

"Special Issues Faced by Mature Group Captives," Cayman Captive Forum, November 2021

"A Recent History of the Statement of Actuarial Opinion, Solvency Regulation and the Actuarial Profession in the United States," with Aaron Hillebrandt, Variance online, April 2018

"Making Captives the Pinnacle of Success," Best's Review, Issues & Answers, August 2015

"Teaming Up to Tame Property and Casualty Insurance Costs," The Self Insurer, June 2015

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PROFESSIONAL PUBLICATIONS

"Net Zero and Insurance," Pinnacle Blog, June 2023

"A Recent History of the Statement of Actuarial Opinion, Solvency Regulation and the Actuarial Profession in the United States," with Aaron Hillebrandt, Variance online, April 2018

"Making Captives the Pinnacle of Success," Best's Review, Issues & Answers, August 2015

"Teaming Up to Tame Property and Casualty Insurance Costs," The Self Insurer, June 2015

"Actuaries Critical in Predicting Reserves 2010," Best's Review, Issues & Answers, August 2010

"Getting the Most from Your Actuary," Captive Review (Cayman 2009)

"Materiality and Statements of Actuarial Opinion," CAS Forum, Fall 2002

"Building a Public Access PC-Based DFA Model," CAS Forum, Volume 2, Summer 1997

"A Model for Estimating Loss Costs for Alternative Market Risks," CAS Discussion Paper Program – Alternative Markets/Self-Insurance, 1996

"Choice No-Fault: Actuarial Costing Methods," CAS Forum, 1994

Numerous articles for Pinnacle's in-house newsletter and blog:

- "Reptile Theory Leading to More Nuclear Verdicts in the Trucking Industry," with Gregory Fears Jr., September 2021
- "Changing Hearts and Minds: The Importance of Listening," June 2021
- "Looking Back and Moving Forward," December 2019
- "Pinnacle's Commitment to Diversity through Pinnacle U," May 2018
- "The Year in Review," December 2017
- "Insuring Reputational Risk," June 2017
- "Autonomous Vehicles and Human Beings," October 2016
- "Drywall from China the Newest Mega Tort," January 2010
- "Medicare Data Requirements to Boost Workers' Compensation Costs," July 2009
- "AIG Regime Change Opens Pandora's Box," December 2008
- "Say 'Good-bye' To GAAP and 'Hello' to IFRS," June 2008
- "How to Effectively Communicate with Your Actuary," December 2007
- "Risk Transfer in Reinsurance Contracts will Require Actuarial Review," June 2007
- "California Workers' Compensation: Fasten Seat Belts Turbulence Ahead," December 2006

PROFESSIONAL PRESENTATIONS

Scores of presentations at educational seminars and meetings conducted by the CAS and AAA on topics including statements of actuarial opinion, ratemaking, loss reserving, catastrophes, professionalism and tort reform costing

APPOINTED ACTUARY

| AF&L Insurance Company | 2016 – 2018 |
|---------------------------------------|----------------|
| Alliance United Insurance Company | 2007 – 2008 |
| American Access Casualty Company | 2005 - 2020 |
| American Federation Insurance Company | 1992 – 2009 |
| American Freedom Insurance Company | 1998 – 2011 |
| Apollo Casualty Company | 1997 – 2008 |
| Apollo Casualty of Florida Company | 2007 – 2008 |
| Assurecare Corporation | 2005 – 2012 |
| Benefit Security Insurance Company | 2008 – Present |
| Cherokee Insurance Company | 2010 - 2020 |
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| Constitutional Casualty Company | 1995 – 2009 |
|--|--------------------------|
| Cumberland Casualty & Surety Company | 2008 – 2009 |
| Delphi Casualty Company | 2004 – 2008 |
| Diamond Insurance Company | 2010 – 2020 |
| Direct Auto Insurance Company | 2007 – 2017 |
| Edison Insurance Company | 2009 – 2015 |
| Farmers Mutual Insurance Company of Michigan | 2006 – Present |
| Florida Lawyers Mutual Insurance Company | 1998 – 2009 |
| Florida Peninsula Insurance Company | 2008 – 2015 |
| Florida Select Insurance Company | 2006; 2008 – 2009 |
| Foremost County Mutual | 1992 – 2009 |
| Foremost Insurance Company | 1992 – 2009 |
| Foremost Lloyds of Texas | 1992 – 2009 |
| Foremost Property & Casualty Insurance Company | 1992 – 2009 |
| Foremost Signature Insurance Company | 1992 – 2009 |
| Georgia Lawyers Insurance Company | 2005 – 2008 |
| Grain Dealers Mutual Insurance Company | 2006 – 2007 |
| Harco National Insurance Company | 1993 – 2008; 2012 – 2014 |
| Interstate Bankers Casualty Company | 2008 – 2012 |
| Lawyers Mutual Liability Insurance Company of NC | 2005 – 2010 |
| Long Iron Insurance Risk Retention Group, Inc. | 2022 – Present |
| Minnesota Lawyers Mutual Insurance Company | 2002 – Present |
| National Contractors Insurance Company RRG | 2005 – 2009 |
| Pharmacists Mutual Insurance Company | 2012 – 2019 |
| Senior American Insurance Company | 2016 – 2018 |
| STICO Mutual Ins. Co., Risk Retention Group | 2010 - Present |
| Superior American Insurance Company | 2004 – 2005 |
| Superior Guaranty Insurance Company | 2004 – 2006 |
| Superior Insurance Company (in Receivership) | 2004 – 2006 |
| Transit General Insurance Company | 2009 – 2022 |
| Transit General Insurance Company of New York | 2019 – 2022 |
| Wolverine Mutual Insurance Company | 2006 – Present |
| EMPLOYMENT HISTORY | |
| Pinnacle Actuarial Resources, Inc. | 2003 – Present |
| Miller, Herbers, Lehmann, & Associates, Inc. | 1994 – 2002 |
| Tillinghast/Towers Perrin | 1985 – 1993 |
| State Farm Mutual Automobile Insurance Co. | 1980 – 1985 |
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PAST VOLUNTEERISM

| Committee on Property and Liability Financial Reporti | ng |
|---|-------------|
| Chairperson | 2009 – 2011 |
| Vice Chair | 2007 – 2009 |
| Member | 1998 – 2007 |
| Seminar on Effective P/C Loss Reserve Opinions | 2005 – 2007 |
| CAS | |
| Brand Implementation Task Force | 2013 – 2015 |
| Nominating Committee | 2011 – 2013 |
| Task Force of Associates Rights | 2009 – 2010 |
| Value Ladder Task Force | 2007 – 2010 |
| Professional Education Policy Committee | 2007 – 2009 |
| Casualty Loss Reserve Seminar Committee | 2004 – 2010 |
| Tail Factors Working Party | 2004 – 2005 |
| Committee on Reserves | 2004 – 2005 |
| Task Force of Classes of Membership | 2003 – 2004 |
| Continuing Education Committee | 2001 – 2002 |
| Program Planning Committee | 1992 – 2001 |
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